

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: LOWER TOWNSHIP County: Cape May
 Employee Organization: AFSCME Employees in Unit: 34
 Base Year Contract Term: 1/1/2006 12/31/2011 New Contract Term: 1/1/2012 12/31/2015
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,296,667	\$1,389,688
Item 2 Increment		
Item 3 Longevity	\$42,859	
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,339,526 (Total)	\$1,389,688 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,339,526				
Effective Date (m/d/yyyy)	1/1/2013	1/1/2013	1/1/2014	1/1/2015	
Percent Increase	3.74%	-2.09%	2%	2%	
Total cost of increase	\$50,162	-\$29,052	\$27,213	\$27,757	
Total base salary (successor agreement)	\$1,389,688	\$1,360,637	\$1,387,849	\$1,415,606	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.41
Dollar Impact (average per year over term of agreement)	\$19,020.00


Section VI

Health Insurance & Life Insurance costs are shown on each year

	Base Year	Year 1			
Cost of Health Plan	\$501,710	\$538,163			
Employee Contributions	\$14,745	\$15,543			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Lauren Read Title: CFO, Township of Lower
 Print Name

 Signature
 Date: 6/18/2013